

Fiscal Year 2026

Anticipated FY 2025 Report Proposed Budget for FY 2026

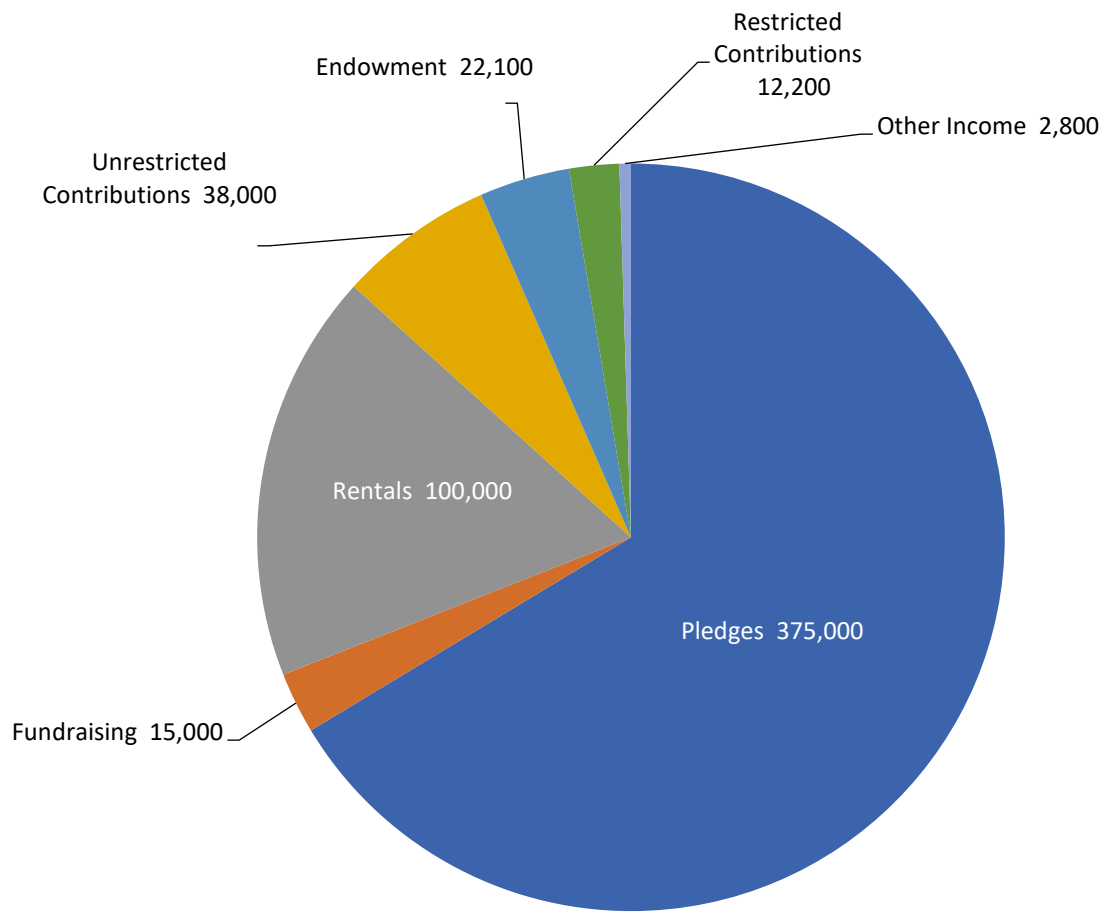


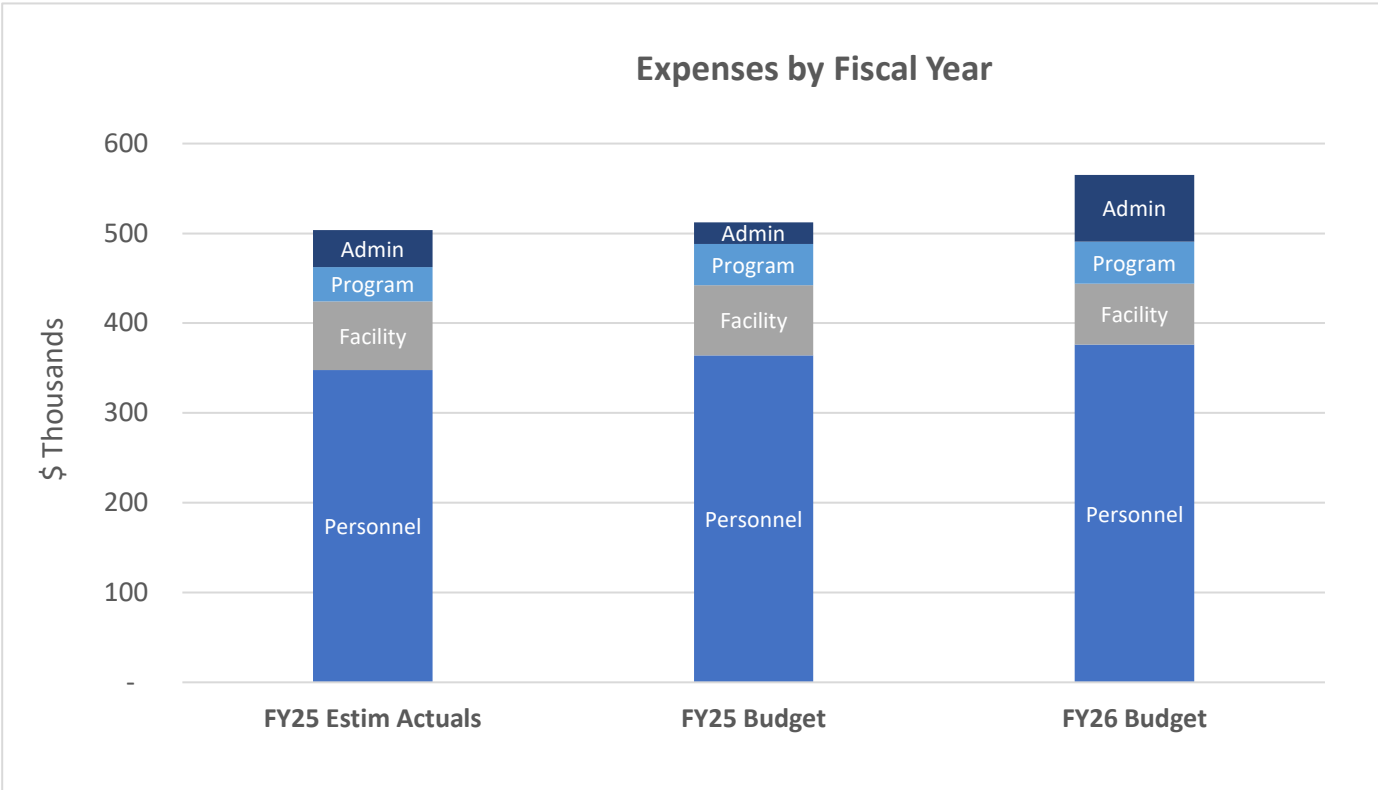
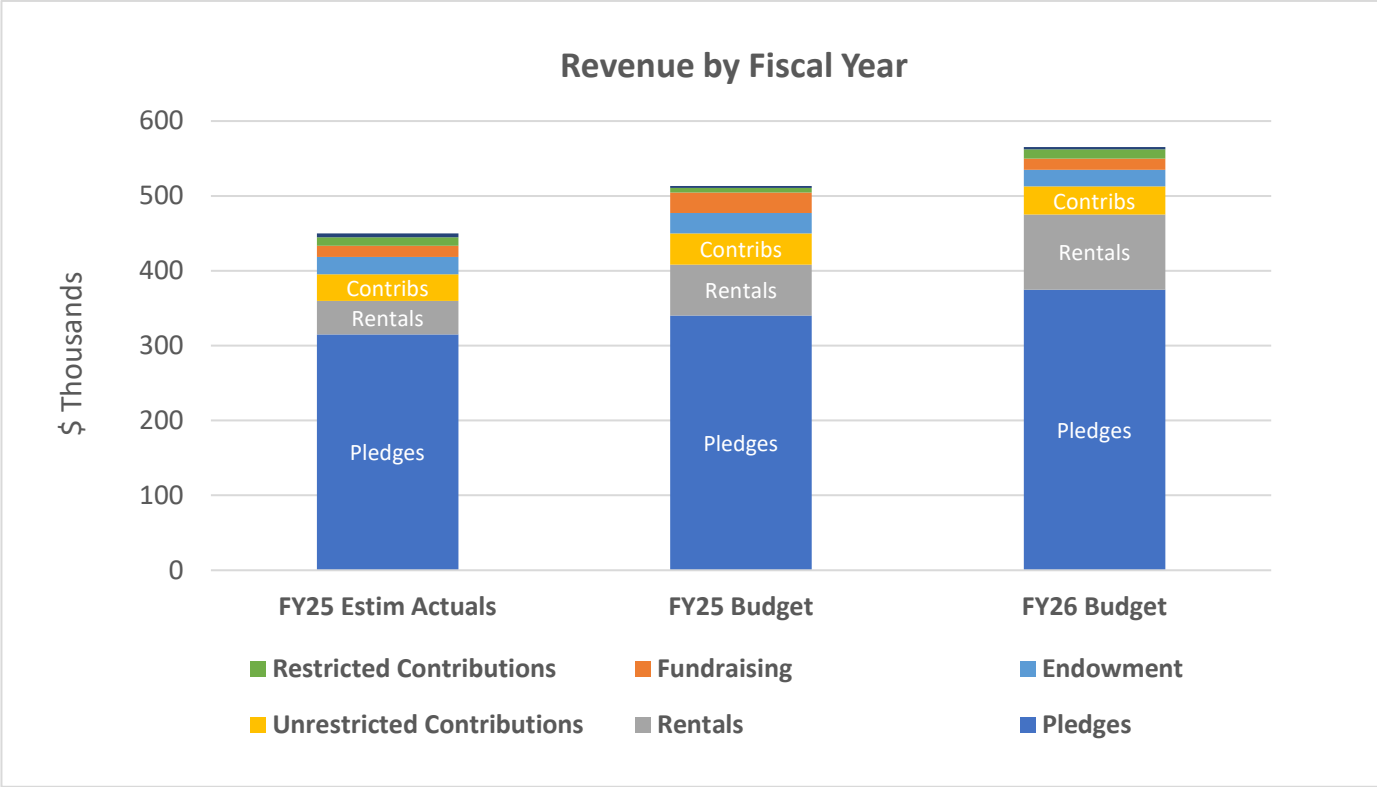
**UNITARIAN UNIVERSALIST
CONGREGATION OF MARIN**

Key Budget Assumptions and Changes, FY25 to FY26

				FY26 Budget Change +/- from FY25 Actuals	FY26 Budget Change +/- from FY25 Budget	
	FY25 Estim Actuals	FY25 Budget	FY26 Budget			
Revenue						
Pledges	315,000	340,000	375,000	60,000	35,000	Stretch goal
Fundraising events	15,000	27,000	15,000	-	(12,000)	Auction
Rentals	45,000	68,000	100,000	55,000	32,000	Stretch goal
All other	75,000	78,000	75,000	-	(3,000)	
Total Revenue	450,000	513,000	565,000	115,000	52,000	
Expenses						
Debt Service	17,000		45,000	28,000	45,000	New construction loans
Other Admin	24,000	24,000	29,000	5,000	5,000	
Total Admin	41,000	24,000	74,000	33,000	50,000	
Custodian Service	21,000	23,000	24,000	3,000	1,000	Same as FY25 run rate
Repairs & Maintenance	5,000	16,000	5,000	-	(11,000)	
Landscaping	19,000	8,000	10,000	(9,000)	2,000	No fire remediation for FY26
Insurance, utilities, etc.	31,000	31,000	29,000	(2,000)	(2,000)	
Total Facility & Bldg	76,000	78,000	68,000	(8,000)	(10,000)	
Minister Salary, housing, benefits, expenses	156,000	146,000	156,000	-	10,000	
Administrator Salary, benefits, expense	84,000	84,000	84,000	-	-	
Dir. of Family Ministries Salary, benefits, expenses	63,000	59,000	68,000	5,000	9,000	Reflects addition of retirement
On-call Facility attendant	-	-	8,000	8,000	8,000	New position
Family Ministry Staff	14,000	17,000	23,000	9,000	6,000	New Wed evening position
Other Personnel	31,000	58,000	37,000	6,000	(11,000)	Elim Music Dir position
Total Personnel	348,000	364,000	376,000	28,000	12,000	
Music	4,000	1,000	4,000	-	3,000	Increase guest musicians
Guest Speakers	2,000	3,000	2,000	-	(1,000)	Budget moved to music
Family Ministry	4,000	4,000	5,000	1,000	1,000	Wed evening programs
Adult Spiritual Development	1,000	1,000	2,000	1,000	1,000	Wed evening programs
Social Justice	7,000	11,000	8,000	1,000	(3,000)	Reflects lower contributions to basket share & homeless fund
Other Program Exp	20,000	26,000	26,000	6,000	-	
Total Program	38,000	46,000	47,000	9,000	1,000	
Total Expenses	503,000	512,000	565,000	62,000	53,000	
Net Operating Revenue	(53,000)	1,000	-	53,000	(1,000)	

FY26 Budget





Unitarian Universalist Congregation of Marin

Draft proposed budget - FY 25-26 for period July 1, 2025 through June 30, 2026

	Total FY 25 Annual Budget	FY 25 Projected Year-End	FY 26 Draft Budget	Comments
Revenue				
4000 Contributions & Income				
4010 Basket	24,000	22,532	24,000	
4011 Basket Share	2,700	2,141	2,000	
4020 Unrestricted Contributions	10,000	9,416	9,500	
4030 Restricted Contributions				
4031 Homeless / Social Justice	4,500	2,375	3,000	
4032 Minister's Discretionary Fund	1,500	1,007	1,200	
4033 Memorial Plaques	500	0		
4035 UUA Annual Program Funds	0	8,000	8,000	Directed donation for annual UUA fees
Total 4030 Restricted Contributions	6,500	11,382	12,200	
4050 Year-end Appeal	5,000	1,392	2,500	
4100 Pledges				
4110 Current Pledges	340,000			
4130 Prior Year Pledges	0			
Total 4100 Pledges	340,000	315,000	375,000	Stretch goal
4200 General and RE Endowment Income				
4210 General Endowment Draw	22,000	17,717	16,500	
4220 RE Endowment Draw	5,600	5,485	5,600	
Total 4200 General and RE Endowment Income	27,600	23,202	22,100	
4300 Fundraising events				
4310 Auction	26,000	14,918	15,000	Monique Webster to chair, looking for co-chair
4320 All other fundraising	1,000	50		
Total 4300 Fundraising events	27,000	14,968	15,000	
4400 Program Income				
4410 Retreat Income	1,750	0	2,000	
4440 Hospitality Income	800	700	800	
4450 Other program income	0	2,434	0	
Total 4400 Program Income	2,550	3,135	2,800	
4500 Rentals	68,000	45,000	100,000	
4510 Periodic Invoiced Rentals	0			
4520 Rental Events, memorials, weddings	0			
Total 4500 Rentals	68,000	45,000	100,000	Stretch goal
4600 Other Income				
4620 Miscellaneous/Unanticipated Income	0	1,428		
4630 Grant Income	0	450		
Total 4600 Other Income	0	1,878		
Total Revenue	513,350	450,046	565,100	
Expenditure				
s 5000 Administration				
5001 Bank charges/Interest	1,800	49	50	
5003 Board Expense	300		250	
5005 Church Management Software	864	831	900	
5009 Consulting Services	6,600	6,750	7,000	
5011 Copier Lease & Maintenance	650	1,021	1,000	
5015 EFT Charges	3,500	4,226	4,500	

	FY 25 Annual Budget	FY 25 Projected Year-End	FY 26 Draft Budget	Comments
5017 On-line Services	3,000	3,611	3,600	
5019 Organizational memberships & music licensing	500	445	500	
5021 Postage-Office	65	114	100	
5023 Postage Meter	400			
5025 Security	1,500	3,956	4,000	
5027 Supplies-Office	1,200	380	500	
Subtotal office expenses	20,379	21,383	22,400	
5050 Rental expenses				
5051 Event setup, custodial fees	1,472	0	1,500	
5052 Event facility attendants	1,105	0	1,200	
5054 Quickbooks Payment Fees	549	728	2,000	
Total 5050 Rental expenses	3,125	728	4,700	
5060 Other miscellaneous Admin expenses				
Fees for services (nonemployees)	500	2,050	2,000	
5007 Administrative fees on loan		9,493		
5006 Payment on building loans		7,525	45,150	Payments on new 2025 loans
Total 5060 Other miscellaneous Admin expenses	500	19,068	47,150	
Total 5000 Administration	24,004	41,179	74,250	Major increase owing to loan payments
5100 Facility / Building				
5101 Audio Equipment Upgrade	0	1,752	0	Completed through capital campaign
5103 Custodial Service	23,000	21,264	24,000	Same as FY24 run rate
5105 Repair & Maintenance	15,600	4,950	5,000	
5107 Fire & Liability Insurance	12,859	12,124	12,200	
5109 Landscape	7,920	19,055	10,000	Reduced fire safety work required FY26
5111 Property Taxes	5,700	5,267	5,500	
5115 Supplies-Janitorial	1,500		1,500	
5117 Trash Removal	3,252	6,256	3,500	FY25 higher owing to construction.
5119 Utilities-Electricity & Gas	4,800	2,297	2,500	
5121 Utilities-Water	2,500	2,702	3,000	Higher water needs for new landscaping
5125 WebPerception Internet and Phone	840	725	800	
Total 5100 Facility / Building	77,971	76,392	68,000	
6000 Personnel				Personnel is budgeted at same salaries as current year
6100 Administrator				
6120 Salary	74,096	74,096	74,096	
6125 Supplemental Allowance	2,964	2,964	2,964	
6130 Dental & vision insurance	742	2,118	742	
6150 Long Term Disability	1,000	0	1,000	
6170 Professional Expenses	1,000	265	1,000	
6190 Retirement	4,322	4,319	4,322	
Total 6100 Administrator	84,124	83,762	84,124	
Total 6200 Bookkeeper	6			
6300 Director of Family Ministries				
6320 Salary & Housing	50,958	53,747	53,747	
6325 Supplemental Allowance	1,925	1,980	1,980	
6330 Dental & vision insurance	800	1,380	1,380	
6340 Long Term Disabilities	255	372	372	
6370 Professional Expenses	4,813	4,813	5,375	10% of salary
6390 Retirement	283	421	4,927	10% of salary for 11 months
Total 6300 Director of Family Ministries	59,034	62,712	67,780	
6400 Minister	0			
6420 Salary & Housing	116,300	116,300	116,300	
6425 Supplemental Allowance	4,652	4,652	4,652	
6430 Dental & vision insurance	1,296	932	1,296	

	FY 25 Annual Budget	FY 25 Projected Year-End	FY 26 Draft Budget	Comments
6440 LTD Insurance	1,246	1,208	1,246	
6445 Life Insurance	737	781	737	
6450 SECA	8,897	8,897	8,897	
6470 Professional Expenses	11,630	2,154	11,630	Budgeted at 10% of salary + housing
6490 Retirement	11,630	10,984	11,630	Budgeted at 10% of salary + housing
Total 6400 Minister	156,388	145,908	156,388	
6500 Music and Tech Services	0			
6510 Pianist	12,000	12,667	12,000	
6520 Music Director-Salary	12,000	9,333	0	Position deleted
				2nd position added to operate new projection equipment. min. wage increase.
6530 A/V Production Assistant	2,880	2,373	6,000	
6590 Retirement	0	700	0	Music director position deleted
Total 6500 Music and Tech Services	26,880	25,073	18,000	
6600 Admin Assistant				
6610 On-call facility attendant(s)			7,500	Facility attendents
6700 Other Personnel Expense	0	1,352		Reclass pmts to musicians to acct # 7414
6710 Employer Portion Payroll Taxes	12,866	12,692	12,900	
6720 Insurance-Workers Comp	4,447	778	4,400	
6730 Non-Payroll Personnel Expense	800	0	800	
6740 Payroll Service	1,440	1,406	1,400	
Total 6700 Other Personnel Expense	19,553	16,228	19,500	
6800 Family Ministry Hourly Staff				
6820 Early Childhood Coordinator	5,283	3,946	5,300	
6830 Elementary Coordinator	5,283	4,158	5,300	
6840 Youth Advisor	5,283	4,930	5,300	
New position			5,300	New position to support Wed night programming
6860 Other Hourly Family Ministry Assistants	2,362	1,217	1,500	
Total 6800 Family Ministry Hourly Staff	18,210	14,251	22,700	
Total 6000 Personnel	364,195	347,934	375,991	
7000 Program Expenses				
7100 Congregational Events	0	600		Reclass actuals to Acct 7110
7110 Meeting and Events Expenses	1,000	1,290	1,000	
7120 Retreat costs (members' retreat)	1,750	0	2,000	Should be approx equal to retreat income
7130 Childcare	250			
Total 7100 Congregational Events	3,000	1,890	3,000	
7200 Denominational Affairs				
7210 Partner Church	650	650	650	
7220 Balazs Scholar	300	300	300	
7230 UUSC	175	175	175	
7240 Denominational APF Contribution	16,143	16,143	17,800	Incr 10% annually until reaches 4% of total budget
Total 7200 Denominational Affairs	17,268	17,268	18,925	
7300 Ministry Program Expenses				
7310 Hospitality & related expenditure	2,500	211	800	
7320 Membership Team Expenses	200	0	0	Budget combined with 7321, below
7321 Membership and visitor supplies	550	267	800	
Total 7320 Membership Team Expenses	750	267	800	
7340 Pastoral Care Expenses	500	0	500	
7350 Stewardship	750	0	700	
7360 Minister's Discretionary Fund				
Disbursement	1,500	676	1,500	
Total 7300 Ministry Program Expenses	6,000	1,154	4,300	
7400 Worship Service Program Expenses				
7410 Music Expenses				
7411 Piano Tuning	1,000	1,190	1,000	

	FY 25 Annual Budget	FY 25 Projected Year-End	FY 26 Draft Budget	Comments
7412 Music Supplies	300		200	Less music purchased
7414 Music performance / Guest musicians	0	2,733	3,000	
Total 7410 Music Expenses	1,300	3,923	4,200	
7420 Worship Associates Expenses	0			
7422 Guest Speakers	2,000	1,547	1,500	
7423 Supplies	500			
Total 7420 Worship Associates Expenses	2,500	1,547	1,500	
7430 AV Tech Non-Capitalized Expenses	500			
Total 7400 Worship Service Program Expenses	4,300	5,470	5,700	
7500 Family Ministry Program Expenses	0			
7510 Family Ministry Program Expenses	3,500	4,216	5,000	Combines Programs & Special Projects
7515 Family Ministry Special Projects	500	0		
Total 7500 Family Ministry Program Expenses	4,000	4,216	5,000	
7600 Adult Spiritual Development	0			
7610 Adult Education Expenses	500	600	1,500	Combine accts 7610 & 7620
7620 Small Group Ministry-Soul Matters	435	147		
Total 7600 Adult Spiritual Development	935	747	1,500	
7700 Social Justice Program Expenses				
7710 Basket Share Disbursement	2,700	2,141	2,000	Should equal basket share receipts
7720 Social Justice other expenses	600		600	
7730 Social Justice Annual Membership payments	2,800	2,800	2,800	Incl MOC and and other organizations dues
7740 Homeless Appeal Disbursements	4,500	2,375	3,000	Should equal Homeless fund donations
Total 7700 Social Justice Program Expenses	10,600	7,316	8,400	
Total 7000 Program Expenses	46,103	38,061	46,825	
Total Expenditures	512,272	503,565	565,066	
Net Operating Revenue	1,078	(53,519)	34	