We come together to worship the sacred

What do our Members Value when considering their Pledge?

Community Life:

- Inspiring services and uplifting music
- Our ongoing community of friends
- Liberal religious education of our youth
- Pastoral care of those among us in need
- A place of belonging for our teens
- Retreat, camping, and numerous other opportunities for fellowship
- Soul Matters and adult education.

Community Outreach:

- Meals and other services for the homeless
- Support of the UU Service Committee
- Helping our sister church in Transylvania
- Social activism with the Marin Organizing Committee
- Involvement in UUA and PWR

Answering the Call!

We value our participation and generosity with our time and treasure. Working together we can meet challenges and relate to each other in love. We want our beloved community to thrive for many years into the future. Your pledge enables our community to carry out our many wonderful programs, pay our dedicated staff, support the Unitarian Universalist movement, and maintain our buildings and grounds. Our church is an attractive and well-known venue for weddings and other celebrations, and many groups outside the church rent rooms for meetings. Nonetheless, pledges are our primary source of income, necessary for our survival as a congregation and denomination. When we give to our community all we can, we make our own days glad, and insure that this religious community will be there to enrich the lives of those who come after us.

We have fun together during our All-Congregation Retreat!

UNITARIAN UNIVERSALIST CONGREGATION OF MARIN

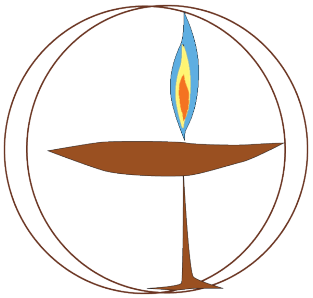
240 Channing Way
San Rafael, CA 94903
415.479.4131
www.uumarin.org

Answering the Call! 2019-2020

Budget for FY 2019-2020

The budget for the 2019-20 fiscal year is being developed by the Board of Trustees. The budget will be presented to the congregation for approval at the June 2, 2019 Annual Meeting. A budget hearing to gather members' input will be held on May 19, prior to the Annual Meeting. A proposed budget is shown as an example of a sustainable balanced budget.

Please help keep our light shining!



We want to be sustainable! Reach for the stars! Please support your community as much as you can!

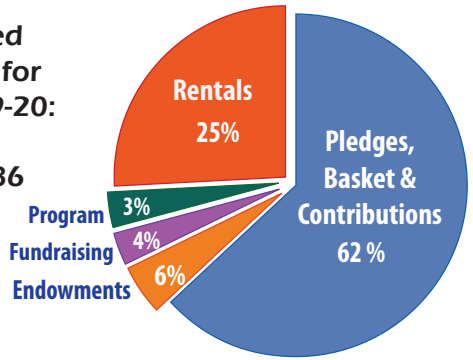
A sustainable budget, which does not draw down our general endowment, will require a larger share of income to come from pledges.

Opening Circle with Wee Ones.

What are the sources of our income?

Projected Income for FY 2019-20:

$419,686

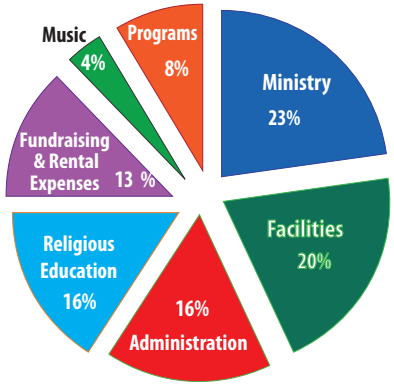


Pledging and rentals of the facility to outside groups are the primary sources of our income. Pledging is by far the most important source.

What are our expenses and how are they distributed?

Projected Expense for FY 2019-20:

$419,686



Our major expenses include keeping a minister at full time, maintaining our beautiful facility, sustaining our Religious Exploration program for youth, and supporting the admin-istrative needs our our organization. We also support Adult Education and Social Justice programs and provide music and inspiring worship services.

Pledge Level Guidance

In order to maintain our current level of programs without unduly drawing down our endowments, we need pledge income of $2,000 per adult member. Not every member will be able to pledge that amount, so it is important that those who are able pledge more.

Pledging must come from the heart, and each individual must decide for him or herself what they are willing and able to pledge. We hope each member will consider making a 10% increase over last year's level of commitment.

The music team

Percent of Income Table

Income	3%	5%	7%
$20,000	$600	$1,000	$1,400
$30,000	$900	$1,500	$2,100
$40,000	$1,200	$2,000	$2,800
$50,000	$1,500	$2,500	$3,500
$75,000	$2,250	$3,750	$5,250
$100,000	$3,000	$5,000	$7,000
$150,000	$4,500	$7,500	$10,500
$200,000	$6,000	$10,000	$14,000
$250,000	$7,500	$12,500	$17,500