



Youth Coordinator

Posted: 9/18/19

Reports to: Director of Family Ministries

Directly Supervises: Program Volunteers

Status: Stipend for up to 5 hours per week, 10 months per year

Stipend: [\\$3,000](#)

Start Date: Mid-October 2019

Job Summary: The Youth Coordinator is responsible for the implementation of a religious education program for and with high school aged youth that fosters and promotes Unitarian Universalist values, youth empowerment, spiritual growth, social justice, lifelong friendships and community engagement.

Our ideal candidate will have:

- Experience with organization, coordination and implementation of educational programs for youth, ideally in UU settings.
- Familiarity with, and excitement about, a youth empowerment model.
- Knowledge of age-appropriate content and instructional practices.
- Excellent written and oral communication skills; facility with media and technology.
- A sense of humor and capacity for joy and play.
- Experience with or knowledge of Unitarian Universalism.
- Education or experience in teaching, and/or youth programming.

Essential Functions

Program Development and Support:

- Organize high quality Sunday morning programming for youth in alignment with UUCM's vision, mission, and goals. This includes the primary responsibility of being present for 60-90 minute youth group meetings most Sundays.
- Create programming which engages the imagination, develops spiritual and ethical resources, enhances knowledge of the world's religious landscape, and cultivates identity as Unitarian Universalists.
- Integrate social justice opportunities for youth, and families into programming, in collaboration with the Director of Family Ministries.



Administration and Leadership:

- Coordinate and collaborate with volunteer youth advisors.
- Work with Director of Family Ministries and volunteers to maintain resources.
- Ensure the youth space is attractive, safe, and reflects our values.
- Participate in appropriate RE meetings.

Core Competencies

- **Teamwork:** Collaborates and communicates clearly and effectively with others; understands that staff teams are interdependent; creates a climate in which people want to do their best; shares ownership and visibility; takes an interest in the health and vitality of the congregation as a whole.
- **Hospitality:** Is a welcoming presence for members, friends, and visitors to the congregation; includes the newcomer into the life of the community; reaches out with care and compassion.
- **Creativity:** Engages in fresh thinking; willing to experiment and see failure as part of the process; approaches challenges from multiple angles; inspires creativity in others.
- **Vision:** Articulates a compelling and mission-driven purpose for the Lifespan Religious Education program; inspires others to invest in the mission of the program.
- **Integrity:** Is widely trusted, direct, and truthful; maintains appropriate confidences; adheres to a set of core values that are in alignment with Unitarian Universalist principles, and lives in accordance with those values; abides by professional codes of conduct.
- **Self-Awareness:** Is conscious of their own reactions to situations and systems; understands unconscious bias; is committed to multicultural learning and anti-oppression work; cultivates personal spiritual growth; has a realistic understanding of their own gifts and challenges.
- **Discipline:** Follows through on commitments; self-motivated; sets and meets deadlines; establishes priorities and delegates appropriately; manages time effectively; asks for support when needed.
- **Problem-Solving:** Uses a combination of experience, research, and intuition to explore solutions for difficult problems. Looks beyond the first answer; handles complexity and competing demands on resources with skill, diplomacy, and grace; considers the long-term consequences of decisions.

To Apply: Please submit a brief letter of interest, resume and at least three references by noon on September 29th, 2019 (or until position is filled) to Lara Abel at lara@uumarin.org

* The Unitarian Universalist Congregation of Marin is committed to creating a diverse and inclusive community and does not discriminate with regard to age, race, color, ethnicity, national origin, gender identity or expression, affectional or sexual orientation, marital status, abilities, or socioeconomic status.

